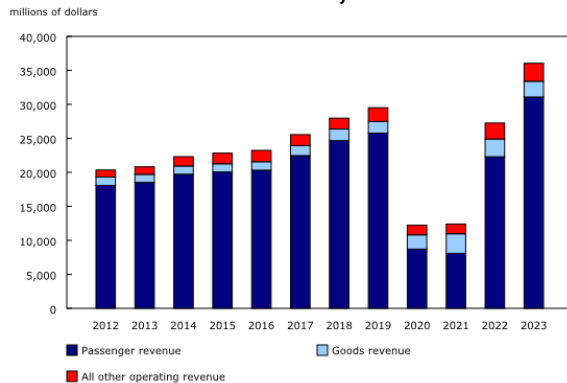




CANADA

✈️ Annual civil aviation statistics, 2023



Source: Statcan

In 2023, Canadian air carriers transported 89.8 million passengers, representing 95.4% of the passengers flown in 2019, before the COVID-19 pandemic. Operating revenue earned by Canadian air carriers totalled \$36.0 billion in 2023, a 32.3% increase from 2022. In 2023, Canadian airlines recorded profits for the first time since the onset of the pandemic. Net operating income stood at \$3.2 billion, nearly one-and-a-half times the \$2.2 billion in profits earned in 2019. Total operating revenue generated by Level I to III Canadian air carriers in 2023 (\$36.0 billion) was 22.1% higher than that in 2019. In 2023, passenger revenue reached \$31.1 billion, up 39.4% from 2022, representing 86.2% of total operating revenue. Cargo revenue fell 11.1% from 2022 to \$2.3 billion in 2023 and accounted for 6.4% of total operating revenue, which is within the 5% to 7% range of operating revenue observed prior to the pandemic. In 2023, operating expenses reached \$32.9 billion, up by nearly one-fifth (+19.8%) from 2022.

Annual civil aviation statistics, 2023, January 17, 2025,

www.statcan.gc.ca

✈️ WestJet penalized for violations of the APPR and ATPDR

The Canadian Transportation Agency (CTA) on January 17, 2025 issued administrative monetary penalties totaling \$146,300 against WestJet for violations of the *Air Passenger Protection Regulations* (APPR). On March 2, 2024, a WestJet flight destined for Palm Springs was diverted to Los Angeles. WestJet failed to provide the required alternate travel arrangements and communicate the required information to passengers who were affected by the cancellation. The airline was also penalized in the amount of \$50,000 for a violation of the *Accessible Transportation for Persons with Disabilities Regulations* (ATPDR). Specifically, on February 22, 2024, WestJet failed to accept a service dog for transportation and permit the animal to accompany the person on board, on the request of a person with a disability. These contraventions relate to subsections 13(5), and 18(1) of the APPR, and subsection 51(1) of the ATPDR.

WestJet penalized for violations of the APPR and ATPDR, January 17, 2025, www.westjet.ca

✈️ Air Canada Named One of Canada's Top Employers for Young People 2025 for the Second Consecutive Year



Source: Air Canada

Air Canada has been recognized for the second consecutive year as one of **Canada's Top Employers for Young People 2025** by Mediacorp. This respected award reflects the company's commitment to creating opportunities for young people to flourish and establish themselves as the leaders of tomorrow. Air Canada offers paid internship programs in a variety of disciplines with numerous professional development opportunities, including access to a range of online learning videos. "We are thrilled to be recognized as one of **Canada's Top Employers for Young People** again this year..." said Arielle Meloul-Wechsler, Executive Vice President, Chief Human Resources Officer and Public Affairs at Air Canada.

Air Canada Named One of Canada's Top Employers for Young People 2025 for the Second Consecutive Year, January 21, 2025, www.aircanada.ca

US/WORLD

✈️ IATA World Legal Symposium: Beyond the Chicago Convention

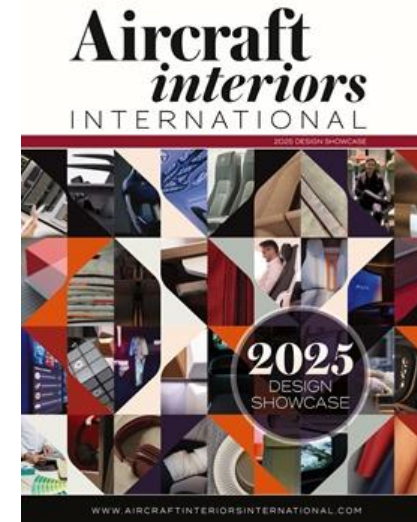


Source: IATA

The International Air Transport Association (IATA) announced that the 2025 edition of the World Legal Symposium (WLS) will examine the legal implications of evolving forces shaping aviation, many of which were not envisioned in the Convention on International Civil Aviation (Chicago Convention) signed in 1944. These include the use of artificial intelligence (AI), alternative dispute resolution (ADR) methods, cybersecurity, and the proliferation of privacy and consumer protection regulations. "Having just marked the 80th anniversary of aviation's foundational document, the Chicago Convention, it's appropriate for the aviation legal community to review how it has withstood the test of time. Over that time, aviation has evolved into a safe, global mass transportation system on which over five billion passengers will rely in 2025. That speaks volumes about the importance of effective global standards which underpinned this growth and transformation.

IATA World Legal Symposium: Beyond the Chicago Convention, January 23, 2025, www.iata.org

✈️ CABIN VISTAS by Jennifer Coutts Clay, CMILT



Source: Aircraft interiors International

Jennifer Coutts Clay, author of *Jetliner Cabins: Evolution & Innovation*, discusses the resurgence of first class, the growth of premium economy, and developments in accessible travel.

During 2024, air travel powerfully rebounded to pre-Covid levels. Demand is outstripping supply in some regions, and analysts are predicting there will be a record-breaking five billion passenger embarkations on the world's scheduled airlines by the end of 2024. Air fares are at a historic low, and corporate travel is booming (even

though hotel rates have significantly increased). In recent years, a number of airlines retreated from the aerial battlefield of first class. Concurrently, the private (charter) aviation sector grew rapidly, attracting ultrahigh-net-worth passengers to check in at exclusive, fast-track, executive jet terminals. This top-level market segment has a huge range of options, given the availability of 24/7 concierge facilities, full-size beds, and onboard catering to a five-star hotel standard for both short- and long-haul charter flights. For example, the Bombardier Global 6000 can sleep eight passengers and fly for up to 14 hours.



To read the full article, click here: https://ciltna.com/wp-content/uploads/2025/01/All2025_DesignShowcase_Cabin_Vistas.pdf

Cabin Vistas, Aircraft Interiors International, January 2025
www.aircraftinteriorsinternational.com



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Transportation's Top Stories

Rail Transport Updates

CANADA

Railway carloadings, November 2024



Source: Statcan

In November 2024, the volume of cargo carried by Canadian railways reached 30.8 million tonnes, down 5.8% from November 2023, and slightly below the five-year average (31.3 million tonnes) for the month. Large declines in shipments of potash and coal compared to November 2023 were tempered by increased carloadings of grains. For the latest data and historical trends in an interactive format, please visit the "Monthly Railway Carloadings: Interactive Dashboard." *Railway carloadings, November 2024, January 23, 2025, www.statcan.gc.ca*

U.S., Canadian Passenger Rail Stakeholders Partner on Preparedness



Source: Railway Age

An attack on reservations systems, social media threats to passengers and operations, suspicious bags left at a train station, and an active shooter at a station and onboard a train headed to the U.S.—all these scenarios were worked through during a recent training exercise that the Transportation Security Administration (TSA) and Transport Canada conducted with Amtrak and VIA Rail Canada.

U.S., Canadian Passenger Rail Stakeholders Partner on Preparedness, January 23, 2025, www.railwayage.com

US/WORLD

INVESTING IN AMERICA: U.S. Transportation Secretary Pete Buttigieg Celebrates Groundbreaking to Restore Passenger Rail to the Gulf Coast



Source: DOT

On January 22, 2025, Secretary Pete Buttigieg joined Mobile Mayor Sandy Stimpson, Federal Railroad Administrator Amit Bose and representatives from Amtrak, the Southern Rail Commission, and other local leaders for a groundbreaking ceremony for the Gulf Coast Corridor Improvement project, which will restore passenger rail service to the Gulf Coast. Once the layover track and platform are completed, Amtrak will resume passenger service between Mobile and New Orleans for the first time since Hurricane Katrina devastated the region in 2005. The Biden-Harris Administration awarded the project \$178 million through the 2021 Bipartisan Infrastructure Law.

INVESTING IN AMERICA: U.S. Transportation Secretary Pete Buttigieg Celebrates Groundbreaking to Restore Passenger Rail to the Gulf Coast, January 23, 2025, www.dot.gov

AAR reports rail traffic for the week ending January 18, 2025



Source: Railway Age

The Association of American Railroads (AAR) on January 22, 2025 reported U.S. rail traffic for the week ending January 18, 2025. For this week, total U.S. weekly rail traffic was 500,160 carloads and intermodal units, up 25.9 percent compared with the same week last year. Total carloads for the week ending January 18 were 216,457 carloads, up 25.1 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 283,703 containers and trailers, up 26.5 percent compared to 2024. All of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 11,698 carloads, to 59,223; chemicals, up 6,334 carloads, to 34,150; and nonmetallic minerals, up 6,001 carloads, to 24,622. Canadian railroads reported 92,085 carloads for the week, up 22.7 percent, and 73,196 intermodal units, up 34.9 percent compared with the same week in 2024. For the first three weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 470,264 carloads, containers and trailers, up 10.6 percent. *AAR reports rail traffic for the week ending January 18, January 22, 2025, www.ajot.com; and AAR: North American Rail Volume Up Through Week 3, January 22, 2025, www.railwayage.com*

CSX profit falls in Q4



Source: Freightwaves

CSX Corp. on January 23, 2025 reported fourth-quarter 2024 operating income of \$1.11 billion that fell compared to \$1.32 billion in the prior year period. Revenue totaled \$3.54 billion for the quarter, off 4% year over year as declines in fuel surcharge and coal revenue offset higher pricing, merchandise volume and volume growth in intermodal. Net income was \$733 million, or \$0.38 per diluted share, compared to \$882 million, or \$0.45 per diluted share, in the same period a year ago. Fourth-quarter results for Jacksonville-based CSX include a pre-tax, non-cash goodwill impairment charge of \$108 million. Total volume of 1.58 million units for the quarter was 1% higher compared to the fourth quarter of 2023.

CSX profit falls in Q4, January 25, 2024, www.freightwaves.com

Union Pacific profit up 7% in Q4, forecasts similar growth in 2025



Source: Freightwaves

Union Pacific reported 2024 fourth quarter net income of \$1.8 billion, up from \$1.7 billion a year ago, as higher rail freight volumes drove record profits. The largest Class 1 railroad reported net income for full year 2024 of \$6.7 billion, from \$6.4 billion in 2023. “We had a very successful year in 2024, with an operating ratio of better than 58%,” said Chief Executive Jim Vena, in a call with analysts and media. “That shows how our team executed on strategy, safety, and service for overall operational excellence. “It was a fantastic end to 2024.”

Union Pacific profit up 7% in Q4, forecasts similar growth in 2025, January 25, 2024, www.freightwaves.com



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Marine Transport Updates

US/WORLD

Port of Montreal Activities 'Back to Normal'



Source: Railwayage

The Montreal Port Authority (MPA) on Jan. 16 reported that all Port of Montreal activities are “back to normal” after fully resuming two months ago as directed by the Canada Industrial Relations Board (CIRB). Canadian Minister of Labor Steven MacKinnon on Nov. 12, 2024, moved to intervene in port labor disputes in Montreal, Vancouver, and Quebec City by asking the CIRB to order an end to work stoppages and impose binding arbitration.

Port of Montreal Activities 'Back to Normal', January 20, 2025, www.railwayage.com

Port of Prince Rupert Moved 23.1 Million Tonnes of Cargo in 2024 Amid Historic Expansion Phase



Source: AJOT

The Prince Rupert Port Authority (PRPA) announced on January 20, 2025 that 23.1 million tonnes of cargo moved through the Port of Prince Rupert in 2024, reflecting a one percent decline compared to 2023. Intermodal volumes at DP World Prince Rupert's Fairview Container Terminal rose five percent year-over-year. Performance was impacted by the realignment of carriers' transpacific trade routes, two labour disruptions, and the brief suspension of rail service due to wildfire that paused terminal operations. Strong demand for western Canadian energy products saw AltaGas' Ridley Island Propane Export Terminal ship 2.3 million tonnes of liquified petroleum gas (LPG), representing a 15 percent increase year-over-year. Pembina's Watson Island LPG Bulk Terminal handled 502,800 tonnes. Drax's Westview Wood Pellet Terminal shipped 1.2 million tonnes of biofuel to markets in Europe and Asia. Following a strong crop year, Prince Rupert Grain Terminal saw a 26 percent increase in exports, handling over 4.5 million tonnes of western Canadian agricultural products. Total coal export volumes fell 23 percent at Trigon Pacific Terminals, with metallurgical and thermal coal exports down 29 and 22 percent. Cruise passenger volumes decreased 27 percent compared to 2023, with

over 59,400 cruise passengers transiting through Prince Rupert in 2024.

Port Of Prince Rupert Moved 23.1 Million Tonnes of Cargo in 2024 Amid Historic Expansion Phase, January 20, 2025, www.urpertport.com; and Port of Prince Rupert moved 23.1M tonnes of cargo in 2024 amid historic expansion phase, January 20, 2025, www.ajot.com

US/WORLD

Ocean rates could fall as Houthis say they will end Red Sea attacks



Source: Freightwaves

Yemen's Houthi rebels said they will cease attacks on Israel and on merchant shipping in the Red Sea as a ceasefire between Israel and Hamas took effect on January 19, 2025. "If Israel stops the aggression in Gaza, and if the U.S., UK and Israel stop the aggression against Yemen, the Houthis will stop their operations, including attacks against navies and commercial ships," Houthi spokesperson Mohammed al-Bukhaiti told Arab news service Al Jazeera on January 18, 2025. The ceasefire began over the weekend with an exchange of Israeli hostages from Gaza and Palestinian prisoners held in Israel. Later phases will include the withdrawal of Israel from Gaza. If this happens ocean rates are expected to fall.

Ocean rates could fall as Houthis say they will end Red Sea attacks, January 20, 2025, www.freightwaves.com

Port of Long Beach's Cordero hails 'Green Port' achievements



Source: AJOT

Port of Long Beach Executive Director Mario Cordero heralded the twentieth anniversary of the Port's Green Port program which has resulted in major reductions in truck, cargo-handling equipment, and ship emissions that were achieved at the same time as record container volume growth. Speaking to an audience of over 900 people at the Long Beach Convention Center, Cordero said: "Our state of our Port is getting greener serving as a model for the maritime industry. This is the true narrative for the stakeholders to have collaborated with us in the San Peter Bay Complex. Our policies and our programs are transforming this great love of maritime trade environmentally and operationally. Our operations are more efficient and more sustainable even while our terminal operators and our dock workers are handling record cargo volumes."

Port of Long Beach's Cordero hails 'Green Port' achievements, January 20, 2025, www.ajot.com

Container sector bullish after stellar 2024, but downside risks could prompt 2025 slowdown

Containers					
\$m/TEU					
Age	ULCV	Post Pmax	Pmax	Handy	Fmax
-3	+13.4%	+13.9%	+26.2%	+22.4%	+29.3%
	24,000	7000	4250	1750	1,100
0	+22.3%	+42.8%	+64.6%	+54.1%	+47.6%
	23,000	7000	4250	1750	1,100
5	+26.4%	+59.8%	+68.8%	+50.4%	+45.8%
	18,000	7000	4250	1750	1,100
10	+29.3%	+75.8%	+76.4%	+65.0%	+38.7%
	18,000	7000	4250	1750	1,100
15	+30.9%	+90.8%	+89.6%	+98.1%	+27.5%
	15,000	7000	4250	1750	1,100

Table 1 demonstrates % in change in values from January - December 2024 for each Container ship type.

Source: AJOT

The time charter (TC) rates for Post Panamax container vessels rose by 111% year-on-year (y-o-y) in 2024, hitting 73,330 USD/Day, and has led to a huge uptick in newbuild orders and a slowdown in

demolitions according to Veson Nautical's '2024 End- Of-Year-Report'. The report states that the bullish market conditions for the container sector are reflected in the TC rates as well as the 76% y-o-y increase in new ship orders which witnessed 321 deals including options, compared to 182 orders in 2023. "The container market experienced remarkable growth over the past year, driven by increased demand, rising earnings, and a robust asset value resurgence across all sectors," says Rebecca Galanopoulos, Senior Valuations & Analytics Analyst at Veson Nautical.

Container sector bullish after stellar 2024, but downside risks could prompt 2025 slowdown, January 21, 2025, www.ajot.com

Southern California ports ready to defend green initiatives from Trump White House



Source: JOC

The ports of Los Angeles and Long Beach will continue to implement their green port initiatives — some in place for two decades — should the Trump administration attempt to dilute or eliminate environmental programs at the federal or state levels, officials at both ports say. President Donald Trump wasted no time showing his distaste for green programs, signing an executive order just hours after taking office on January 20, 2025 that begins the process of removing the US from the Paris Agreement. Trump also pulled the US from the climate accord during his first term. The ports of Los Angeles and Long Beach say they have achieved significant cuts in emissions while handling record container volumes.

Southern California ports ready to defend green initiatives from Trump White House, January 22, 2025, www.joc.com

US says China pressed unfair advantages to dominate shipping, shipbuilding



Source: Freightwaves

China is leveraging unfair trade practices to dominate the global ocean shipping and shipbuilding markets, a U.S. investigation has found. The investigation under Section 301 of the Trade Act of unfair practices determined that China for decades has taken aim at specific industries by undercutting competition in order to command dominant market share. The results of the probe initiated in April 2024 were summarized in a report by the office of the United States trade representative.

US says China pressed unfair advantages to dominate shipping, shipbuilding, January 23, 2025, www.freightwaves.com



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Transportation's Top Stories

Road Transport Updates

CANADA

CTA/OTA: Cutting the Capital Gains Tax Hike Will Help Family-Run Trucking Businesses



Source: Ontruck

The Canadian Trucking Alliance is applauding Conservative Party leader Pierre Poilievre's promise to reverse the capital gains tax (CGT) hike should he become Prime Minister. CTA has been calling on all federal parties to focus their attention on much-needed measures that will improve growth and investment in Canadian businesses, not make us less competitive and productive. CTA Chair Greg Arndt, owner of Jade Transport in Winnipeg "The trucking industry is dominated by small-medium enterprises (SMEs). Operating a SME in trucking has many challenges. Most do not have retirement funds to secure our livelihoods for the long-term while we try to maintain the viability of our businesses for the next generation. An increase in a retroactive tax like capital gains will be devastating to small and medium-size trucking owners and their families."

CTA/OTA: Cutting the Capital Gains Tax Hike Will Help Family-Run Trucking Businesses, January 17, 2025, www.ontruck.ca

Trimac acquires flatbed carrier Watt & Stewart

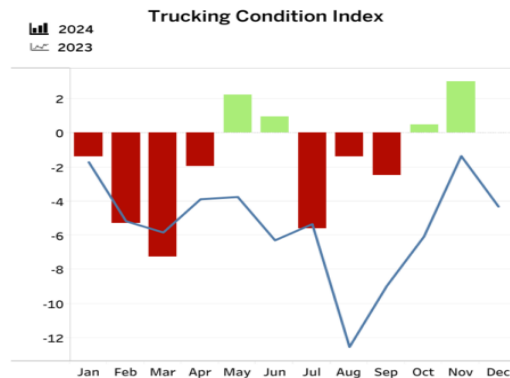


Source: Today's Trucking

Bulk transportation company Trimac Transportation has acquired Watt & Stewart, a flatbed and specialized carrier serving Canada and the United States as of Jan. 15, 2025. The addition of Watt & Stewart expands Trimac's service offerings, particularly in the mining, forestry and heavy equipment transportation sectors, according to a news release. With locations in Claresholm, Alta., and Lexington, S.C., they are positioned to serve mining and manufacturing hubs across North America. Founded by Neil Watt and John Stewart in 1987, Watt & Stewart has grown from a small operation to 124 tractors and 205 trailers over its decades-long history.

Trimac acquires flatbed carrier Watt & Stewart, January 17, 2025, www.todaystrucking.com

ECONOMIC TRUCKING TRENDS: Lots to like in latest industry data



Source: Today's Trucking

There continue to be increasing signs that the trucking industry is turning a corner toward greater prosperity. Trucking conditions reached their strongest levels since April 2022, according to FTR, while trailer orders received a bump. The Canadian spot market finished 2024 strong, with load volume growth and reduced capacity. The U.S. spot market has also been strong, albeit severe winter weather has served as a tailwind. Industry forecaster FTR's Trucking Conditions Index jumped in November 2024, to levels not seen since April 2022. The reading of 3.02 was up sharply from 0.49 in October 2024, thanks to lower fuel costs and improving rates. FTR is forecasting the freight market to be "consistently favourable for carriers" by the second quarter of this year.

ECONOMIC TRUCKING TRENDS: Lots to like in latest industry data January 17, 2025, www.todaystrucking.com

Urban public transit, November 2024



Source: Statcan

In November, 143.3 million passenger trips were taken on urban transit networks in Canada, recovering 87.0% of the pre-COVID-19 pandemic

level from November 2019. However, this remains 21.5 million fewer passenger trips compared with the same month in 2019. In November 2024, transit agency operating revenue (excluding subsidies) was up 3.7% from the same month in 2023, reaching \$347.8 million, albeit \$11.5 million lower than the pre-pandemic level in November 2019. *Urban public transit, November 2024, January 20, 2025, www.statcan.gc.ca*

Seven Canadian carriers win TCA Fleet Safety Awards



Source: Today's Trucking

Several Canadian fleets are among the 18 division winners in the Truckload Carriers Association's (TCA) 49th Annual Fleet Safety Awards. The awards recognize truckload carriers that exhibit an 'exceptional dedication to safety' by achieving the lowest accident frequency ratios per million miles within six mileage-based divisions, TCA said in a news release. Seven Canadian winners include: 1 Bison Transport, Winnipeg; 2. Challenger Motor Freight, Cambridge, Ont.; 3. Erb Transport, New Hamburg, Ont.; and 4. Trans-West Logistics, Lachine, Que.; 5. Loblaw Transport, Calgary; 6. Lion Force Transport, Brampton, Ont.; 7. Transpro Freight Systems, Milton, Ont.

Seven Canadian carriers win TCA Fleet Safety Awards, February 21, 2025, www.todaystrucking.com

GLS Canada moves into new Ontario flagship property



Source: Today's Trucking

GLS Canada has signed a lease on a new Ontario flagship property on Hwy. 50 in Vaughan, Ont., which will allow it to grow its Canadian operations. The facility offers more than 200,000 sq.-ft of dock and office space, with integrated parcel and freight handling capabilities. It will serve as the central point for GLS Ontario operations, adding to the company's network of 65 terminals across Canada. "This new hub will not only strengthen our operational capabilities, but will reinforce our dedication to serving our customers with the highest standards of quality and innovation," said Rick Barnes, president of GLS Canada. *GLS Canada moves into new Ontario flagship property, January 23, 2025, www.todaystrucking.com*

Amazon Canada says it will close all seven of its warehouses in Quebec



Source: National Post

Amazon Canada says it is closing all seven of its warehouses in Quebec over the next two months. The online retailer says 1,700 permanent employees in the province will be laid off, as will 250 temporary workers. The decision comes amid strained labour relations with unionized employees at the multinational's warehouse in Laval, Que., a Montreal suburb.

Amazon Canada says it will close all seven of its warehouses in Quebec, January 22, 2025, www.nationalpost.ca

US/WORLD

Cargo theft soared 27% in 2024



Source: Today's Trucking

CargoNet reports 'record-breaking' cargo theft activity in Canada and the U.S. in 2024, with 3,625 reported incidents marking a 27% increase over 2023. The average value per theft also climbed to \$202,364 (all figures US), up from \$187,895 the previous year. Each quarter of 2024 surpassed previous records set in 2023, with the biggest spike occurring in Q1, which saw 317 more incidents than the same period the year before. The rate of increase narrowed as the year progressed, with Q4 showing an 11.81% year-over-year growth in cargo theft.

Cargo theft soared 27% in 2024, February 21, 2025, www.todaystrucking.com

North American Transborder Freight was unchanged at 0.0% in November 2024 from November 2023



Source: Bureau of Transportation Statistics, TransBorder Freight Data, <https://data.bts.gov/stories/myhq-embq>

Source: BTS

Transborder freight between the U.S. and North American countries Canada and Mexico for November 2024 is as follows: 1. Total transborder freight: \$131.0 billion of transborder freight moved by all modes of transportation, unchanged at 0.0% compared to November 2023. 2. Freight between the U.S. and Canada: \$61.8 billion, down 5.2% from November 2023. 3. Freight between the U.S. and Mexico: \$69.1 billion, up 5.1% from November 2023 - Mexico continued to lead Canada in freight dollar value for the last 21 months. Trucks moved \$82.6 billion of freight, up 0.4% compared to November 2023. 4. Railways moved \$16.3 billion of freight, down 5.8% compared to November 2023. 5. Vessels moved \$9.7 billion of freight, down 6.6% compared to November 2023 - vessels moved 11.3% less mineral fuels by dollar value. 6. Pipelines moved \$7.9 billion of freight, down 25.2% compared to November 2023 - pipelines moved 25.2% less mineral fuels by dollar value. 7. Air moved \$5.2 billion of freight, up 7.3% compared to November 2023. US – Canada border trade (both directions) is: Truck \$ 32.4b; Pipeline \$7.5b; Vessel \$8.3b; Rail \$3.1b; and Air \$3.3b.

North American Transborder Freight was unchanged at 0.0% in November 2024 from November 2023, January 23, 2025, www.dot.gov



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Other Transport Updates

CANADA


 **Canada ready to respond to potential US tariffs on Monday, foreign minister says**



Source: AJOT

Canada is ready to respond to tariffs from its top trade partner the United States on Monday if President-elect Donald Trump follows through on his threat to impose them, Foreign Minister Melanie Joly said on Friday, January 17, 2025. Tariffs could be crippling, given Canada sends 75% of all goods and services exports to the United States, and Canadian officials have stressed the economic harm they would also cause the U.S. "We have a series of measures that are already prepared, certainly, tariffs linked to imports. If the President goes ahead on Monday, we will be ready," Joly said to reporters on Friday after talks in Washington aimed at averting tariffs. "And we are ready for a second round and we are ready for a third round."

Canada ready to respond to potential US tariffs on Monday, foreign minister says, January 17, 2025, www.ajot.com

 **Travel between Canada and other countries, November 2024**



Source: Statcan

In November 2024, US residents took 1.4 million trips to Canada, and residents of overseas countries took 284,500 trips. The number of non-resident arrivals (US-resident and overseas-resident arrivals combined) in Canada represented 96.7% of the number observed in November 2019, before the COVID-19 pandemic. In November 2024, Canadian residents returned from 3.9 million trips abroad, which represented 94.5% of the level recorded in November 2019. According to seasonally adjusted data, on a month-to-month basis, non-resident arrivals in Canada increased by 3.3% in November 2024. The number of returning Canadian-resident arrivals rose 1.6% compared with October 2024.

Travel between Canada and other countries, November 2024, January 23, 2025, www.statcan.gc.ca

 **2025 Compass Report: Leader Survey Highlights**

WESTAC's annual Compass Report analyzes the business and transportation outlook of executives and leaders in business, labour and government across Canada's transportation industry. This year's findings reveal a pivotal shift, with productivity gaps, ongoing disruptions, and systemic inefficiencies emerging as critical concerns impacting competitiveness and supply chain reliability. Survey respondents identified disruptions—including collective bargaining disputes, climate-related events, and geopolitical instability—as both the number one business and transportation challenge.

2025 Compass Report: Leader Survey Highlights, January 23, www.westac.com

US/WORLD

President Trump Issues America First Trade Policy; Threatens Tariffs on Feb 1



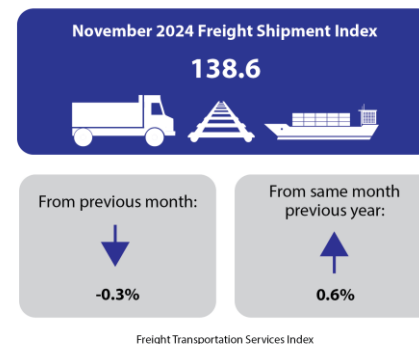
Source: Ontruck

As he promised for several weeks, newly inaugurated President Donald Trump has outlined his intentions on international trade through new policies that will require the attention of all levels of government in Canada and the business community. The policies outlined in the plan, called the America First Trade Policy (AFTP), reflect long-time campaign promises by Trump. It states that the Secretary of Treasury, in consultation with the Secretary of Commerce and the Secretary of Homeland Security, investigate the causes of the US's annual trade deficits of goods, as well as the economic and national security implications and risks resulting from such deficits. It also recommends the implementation of appropriate measures, such as a global supplemental tariff, or other policies that can be used to remedy such deficits.

President Trump Issues America First Trade Policy; Threatens Tariffs on Feb 1, January 21, 2025, www.ontruck.ca

November 2024 Freight Transportation Services Index

(TSI) Down 0.3% from the Previous Month and Up 0.6% from the Same Month Last Year



Source: BTS

The Freight Transportation Services Index (TSI), which is based on the amount of freight carried by the for-hire transportation industry, fell 0.3% in November 2024 from October 2024, falling after a marginal month increase (0.2%) in October, according to the U.S. Department of Transportation Bureau of Transportation Statistics (BTS). From November 2023 to November 2024 the index rose 0.6% *November 2024 Freight Transportation Services Index (TSI) Down 0.3% from the Previous Month and Up 0.6% from the Same Month Last Year, January 17, 2025, www.bts.gov*



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The tariff impact:

Navigating trade disruption as a Canadian business

Webcast | January 28, 2025 | 1:00PM ET

Featuring guest speaker:



**The Honourable
Bill Morneau**
Former Minister of Finance



U.S. President Donald Trump has signaled his intention to impose a 25 per cent on all goods from Canada and Mexico, starting on February 1, 2025.

The prospect of U.S. tariffs represents a serious threat to Canada's

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business community and to our economy. In this uncertain environment, waiting for U.S. tariffs to happen, and then understanding a company's tariff exposure is not a wise strategy. It requires a

multidimensional approach to assess and manage risk and build resilience.

KPMG's professionals in Trade and Customs, Transfer Pricing, Supply Chain, Risk and Law have been working together to deliver fully integrated strategies to help businesses prepare for a new era of Canada-U.S. trade relations. The Trump administration's America First Trade Policy signals this disruption will be with us for some time to come. No matter if or when tariffs and counter measures come into effect, we are dedicated to helping our client navigate the impacts.

KPMG will be hosting a webcast to provide insights into these issues. We are pleased to be joined by the Honourable Bill Morneau, Canada's former Minister of Finance, along with our KPMG leaders.

To register, please visit:

<https://onlinexperiences.com/scripts/Server.nxp?LASCmd=AI:4;F:QS!10100&ShowUUID=E083EBD6-8759-4798-B01D-E64FDF6C1FF5&LangLocaleID=1033&Referrer=https%3A%2F%2Fwww.linkedin.com%2F>



**EMPIRE
CLUB** OF
CANADA
— est 1903

Manufacturing and Exporting in the New World Order – Trade, Tariffs and Trump Event - Wednesday February 19, 2025 | 11:30 am - 2:00 pm ET hosted by the Empire Club of Canada

Join them in-person at Arcadian Court, 401 Bay Street, Simpson, tower 8th floor, Toronto, ON M5H 2Y4 or virtually.

With over 1.8 million Canadians working in the manufacturing sector, and over \$600 billion in Canadian exports to the United States, President-elect Donald Trump's potential tariffs will certainly impact a decades-long trade eco system. The impact of such tariffs will extend far beyond manufacturing, with senior economists warning that the ripple effects will, disrupt supply chains and the existing world order, possibly driving Canada into a recession.

A recent survey by Canadian Manufacturers & Exporters found that only 11% of manufactures believe they can fully absorb tariff costs and only for a limited time. What does this mean for the future of Canada's integrated trading relationship with the U.S., and our ability to make goods together? What are the long- term potential impacts to Canadian markets and, most importantly, how can Canada's governments and Canadians protect against this threat and support this important sector beyond the impending trade negotiations?

With Canadian jobs, and the economy at stake, bold action and leadership is required.

Don't miss out on February 19, 2025, as the Empire Club of Canada joins forces with Canadian Manufacturers & Exporters to present Manufacturing and Exporting in the New World Order – Trade, Tariffs and Trump. This event will feature a distinguished panel of experts, including David Glover, co-owner of Harbour Technologies, Emily Olson, Chief Sustainability and Corporate Affairs Officer at Vale Base Metals, Frank Voss, President of Toyota Motor Manufacturing Canada and Rob Wildeboer, Executive Chairman of Martinrea, with Vincent Caron, Vice President, Ontario Government Relations and Member Advocacy at Canadian Manufacturers & Exporters, as a moderator – who will discuss this existential threat to trade and Canadian sovereignty.

To register, please visit: https://empireclubofcanada.com/event/manufacturing-and-exporting-in-the-new-world-order-trade-tariffs-and-trump/?utm_campaign=6877853-Feb%2019%20-%20CME%20Trump%20Trade%20Tariffs&utm_medium=email&hsenc=p2ANqtz-9r5Nr81EdZHiwUXQEA1yh0r0kyu7ZiEJqbJir8acyXPzb7aKt5oVIGO3SUOgGQByRLFJtQ3s1heraTc9kcge9UDNIBqg&hsmi=343907066&utm_content=343907066&utm_source=hs_email

Job Postings

*** Supply Chain - Recent Grad/Full Time, Honeywell, United States**

About the Role

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

In This Role, You Will:

- Analyze supply chain data and identify trends, patterns, and opportunities for improvement
- Collaborate with cross-functional teams to develop and implement supply chain strategies
- Monitor inventory levels and ensure timely replenishment to meet production demands Coordinate with suppliers and logistics partners to optimize transportation and delivery processes
- Identify and implement cost-saving initiatives to improve supply chain Efficiency
- Utilize supply chain management software and tools to track and manage inventory

Location: This position is available in multiple locations across the United States.

Pay Range

The annual salary range for this position is \$68,000/yr-\$87,500/yr. Please note that this salary information serves as a general guideline.

Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

Minimum Qualifications

- Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar Field
- Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire.

To apply, please visit: <https://www.linkedin.com/jobs/view/4010951285>

* **Logistics Coordinator, Cascades, Schenectady, NY**

At Cascades in Schenectady, NY you can develop your full potential, sustainably, by applying your expertise within the Container Board Packaging Division of our team as the Logistics Supervisor:

- Coordinate and manage daily shipping activities to meet delivery schedules and optimize trailer/transport loading.
- Supervise shipping and receiving employees to ensure efficient warehouse operations and inventory accuracy.
- Implement and monitor health and safety processes and standard operating procedures (SOPs) for logistics activities.
- Communicate proactively with Customer Service on production timelines and resolve potential delays in real time.
- Oversee the external warehouse management strategy and implement cyclical counting processes based on business rules.

Bring out the best in yourself! Every day, our colleagues choose to respect their true nature by contributing with passion to our mission.

You too, put forward your strengths:

- Proven experience in logistics or warehouse supervision and a solid understanding of logistics processes.
- Strong leadership skills to inspire a collaborative team environment and promote safety and operational excellence.
- Excellent communication skills to ensure smooth coordination between departments and proactive problem-solving abilities.
- Demonstrated sense of responsibility, autonomy, and an ethical approach to your work.

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4107120867>

* **Senior Logistics Coordinator ocean, ShipWise Logistics Inc., Mississauga, ON**

Position: Logistics Coordinator

Location: Office-Based in Mississauga, Monday to Friday, 8 AM - 5 PM

Job Overview: As a Logistics Coordinator, you will be instrumental in managing ocean shipments for both import and export processes. This role demands precise coordination with transportation companies for shipment delivery and pick-up, meticulous tracking of shipments to their final destinations, and ensuring optimal methods are used for shipping.

Key Responsibilities:

- Handle ocean shipments for both import and export, ensuring the timely and cost-effective delivery of goods.
- Arrange and plan shipment delivery/pick-up with transportation companies; track and trace shipments until final delivery.
- Verify the accuracy of all freight documentation and booking information prior to shipment execution, ensuring compliance with the approval process.
- Prepare essential import/export documentation, including House Bill of Lading (HBL), Master Bill of Lading (MBL), and Air Waybills.
- Communicate with global offices/agents to ensure proper documentation and compliance for shipments.
- Collaborate with customs brokers for customs release and compliance with other government agencies as required.
- Negotiate with carriers to secure optimal freight rates and maintain effective service relationships.
- Manage documentation to meet customer and insurance requirements, adhering to international regulations and fiscal policies.
- Deliver exceptional client service and maintain robust business relationships with clients and carriers.
- Handle all client and partner communications promptly and professionally.
- Resolve operational issues and customer complaints, implementing measures to reduce recurrence.
- Audit supplier invoices and reconcile payments/remittances.
- Responsible for accurate billing of shipments, ensuring all service charges are included and billed as per the quotations.
- Perform other duties as may be necessary to support the logistics team.

Required Skills and Experience:

- Proven experience in logistics or a related field, with specific expertise in managing ocean shipments.

- Strong ability to negotiate and maintain professional relationships.
- Excellent communication and organizational skills, with an emphasis on timely and accurate documentation.
- Proficiency in managing multiple tasks and resolving issues promptly.
- Commitment to providing high-quality client service and maintaining effective communication with all stakeholders.
- This position requires physical presence in the office with a standard work schedule of Monday to Friday, from 8 AM to 5 PM, ensuring dedicated handling of our logistics operations.

Job Type: Full-time

Pay: \$40,000.00-\$60,000.00 per year

Additional pay:

Bonus pay

Commission pay

Schedule:

Monday to Friday

Experience:

ocean logistics: 2 years (required)

Ocean import: 2 years (required)

Canadian freight forwarding: 2 years (required)

Language:

Mandarin (preferred)

Korean (preferred)

Work Location: In person

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4103516403>



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